

I hereby apply for the admission to the Business HANSE as

a company:

- with up to 20 employees (300 € per year) with up to 500 employees (750 € per year)
 with up to 100 employees (600 € per year) with more than 500 employees (950 € per year)

- a freelancer/individual entrepreneur (300 € per year)
 a municipalities/ federation/ union/ economic development agencies (950 € per year)
 an individual (private citizen) (60 € per year)
 a university (free of cost)

(Abstracts of the articles and fee schedule on the back)

Company/ Organisation: _____

Name, first name: _____

Postcode: _____ Place: _____ Street: _____

Country: _____ Tel.: _____ Fax: _____

E-Mail: _____ Homepage: _____

I apply for admission as

- full member (company based in a Hanseatic city)
 as extraordinary member with links to the Hanse because
- the company was founded in a Hanseatic city.
 - our corporate culture is based on the values of The Hanse and this can be proved by recommendations or memberships (CSR etc.).
 - the company is located in the region of the Hanseatic city _____ and Membership Application is supported by the respective city.
 - _____

Short description of company/ institution:

Industry: _____ Number of employees: _____

Founded (year/place): _____ Annual turnover: _____ Export share: _____

Hanseatic Pledge:

As member of the Business HANSE

- I accept the ethical principles of trust, reliability, fairness and honesty
- I commit to social and socially minded responsibility
- I stand in for sustainability and fair competition

I hereby agree that my above-mentioned data will be stored electronically, published in the media of the association such as internet, newsletters etc., and used for purposes of the association.

Date: _____ Signature _____

Abstract of the Articles of Association of Business HANSE e.V.

§ 1 Name, Registered office, Financial year

1. The name of the association shall be "Wirtschaftsbund HANSE". It carries the suffix e.V.; in all communications in the English language, the name "Business HANSE e.V." shall be used.
2. The registered office of the association shall be the Hanseatic city of Herford.

§ 2 Purpose of the association

- The association considers itself a modern European community that is aware of its tradition and history and is committed to future-oriented economic growth and social prosperity. The association in particular acknowledges its responsibility towards society and the general public through the promotion of cooperation between businesses and communities.
- The association aims to strengthen the economic business relationships between all members, as well as between the Hanseatic cities and countries in Europe, and to foster cooperation between businesses, academia and economic development agencies in the Hanseatic cities. It promotes Hanseatic confidence and business ethics based on the Hanseatic traditions and values.
- Its members consider themselves the honourable merchants of modern times; their business is based on added value through networks, and on competence through social interaction and personal contacts. They aspire to values which have served as the foundation of business transactions ever since the Middle Ages: honesty, fairness, responsibility and trust.

§ 3 Membership

1. In order to become a member, a membership application must be submitted to the Managing Director in writing. He will make a decision on the acceptance of the application within one month.
2. Local and foreign companies, municipalities, associations and organisations, corporations and institutions under public law, as well as individuals, may become members of the association.
3. The registered office of full members must be in a Hanseatic city. A Hanseatic city is defined as a city, which is already a member of a regional, national or international Hanseatic League, or which had been part of or was associated with the Hanseatic League in the Middle Ages.
4. Members who are not registered in a Hanseatic city may be accepted for associate membership, if they can document their orientation towards the Hanseatic League. Acceptance for associate membership shall be granted at the discretion of the Management Board.
5. All members commit to the shared values and the philosophy of the association as a network of honourable businessmen. They will place trust, quality, reliability and public and social responsibility at the heart of their internal and external corporate culture. Our members shall deem a handshake and a given word an essential foundation of trusted business relations.

§ 4 Termination of the membership

1. The membership shall end:
 - a. if a written cancellation notice is submitted with three months' notice to the end of a financial year;
 - b. if a company, association or organisation is dissolved, or insolvency proceedings against it have been initiated or denied;
 - c. if an individual member dies.
2. The Management Board may exclude a member from the association for good cause. A good cause exists, in particular, if:
 - a. a member fails to fulfil their financial obligations three months after their due date despite a written reminder;
 - b. a member repeatedly infringes or negates the Hanseatic values; or
 - c. a member's conduct grossly contravenes the interests of the association.

§ 5 Membership fee

2. The membership fee may only be used for the fulfilment of the purposes pursuant to these Articles of Association. They fall due in the first month of each financial year.

§ 6 Organs

- The organs of the association are:
- a. the General Assembly; and
 - b. the Management Board.

§ 7 Management Board

1. The Management Board shall comprise a maximum of seven persons. The exact number shall be determined at the General Assembly before the commencement of the election.
2. Members of the Management Board include:
 - a. the Chairman/woman;
 - b. the Deputy Chairman/woman;
 - c. the Managing Director;
 - d. a maximum of four additional Board Members.The Board Members will be elected by the General Assembly for a term of three years. They shall remain in office until the next election.
4. The day-to-day management is incumbent upon the Managing Director.

§ 9 General Assembly

1. The General Assembly shall decide on:
 - the appointment of the Management Board, unless the composition arises from Section 7 para. 2;
 - any amendments to the Articles of Association;
 - the dissolution of the association;
 - the agreement to the fee schedule;
 - the discharge of the Management Board.
2. The annual General Assembly shall be convened once a year. In addition, a General Assembly shall be convened, if the interests of the association require a General Assembly, or if one tenth of its members request a General Assembly in writing from the Management Board, stating the purpose and grounds.

§ 10 Costs of management

The costs of management shall be borne by the association.

§ 11 Dissolution of the association

1. The dissolution of the association can only be decided upon by the general meeting with a majority of two thirds of all votes cast.
2. The association's funds shall go to the economic development department of the Hanseatic City of Herford.

Fee Schedule of the Business HANSE e.V.

§ 1 Membership fee

1. From 1.1.2019 on the annual membership fee for freelancers/individual entrepreneurs, companies, economic development agencies, associations, organisations, corporations and institutions under public law is as follows:

| | |
|------------|--|
| EUR 300.00 | for freelancer/individual entrepreneur |
| EUR 300.00 | for companies with up to 20 employees |
| EUR 600.00 | for companies with up to 100 employees |
| EUR 750.00 | for companies with up to 500 employees |
| EUR 950.00 | for companies with more than 500 employees |
| EUR 950.00 | for municipalities + federations |
2. The membership fee for individuals (private is EUR 60.00 per year.
3. Membership is free for universities.

§ 2 Payment terms

1. The membership fee must be paid into the account of Business HANSE e.V. in a single transaction by January 31 of the relevant calendar year.
2. Irrespective of the date of commencement of a new membership, the entire annual membership fee shall be due and payable by wire transfer within one month after joining.

§ 3 Cancellation of membership

In the event of cancellation of membership, no partial refund of the membership fee shall be given.

Herford, March 21, 2019

(Full versions can be found on www.businesshanse.com)